

TE&Y Toll Free Operation RedBlock Mark off Number: 1-866-311-7255

TE&Y Mark-Off Overview

On July 1, 2005, a new Operation RedBlock (ORB) "mark-off" number (1-866-311-7255) became available to all TE&Y employees. The new mark-off system is similar to one used on AMTRAK and offers better protection of confidentiality than the previous process. Instead of crew dispatchers handling Operation RedBlock mark-off's, the number is a direct line to a special group in CMS trained in ORB and confidentiality. Moreover, the status of the employee will be protected in computer translogs to further protect confidentiality. The purpose of the new number is to ensure the following:

- Confidentiality
- The call will be responded to immediately
- Fewer people will be involved in the process
- Each use will result in a response, but only by the local peer group or Operation RedBlock System Coordinator

The mark-off can be used in two ways.

1. An employee expects to be called to work or who has just received a call can call the mark-off number and will be automatically mark off.
2. If an employee reports for duty impaired co-workers can inform the employee that they refuse to work with him/her and suggest he uses the mark-off number to be relieved of duty.

If the employee fails to utilize the mark-off number then they are subject to the effective company and federal rules governing on-duty impairment. Co-workers who attempt to protect or otherwise enable impaired co-workers are subject to discipline according to current rules and policies. Employees cannot use the ORB mark-off number to avoid drug testing under FRA or company rules and policies.

Superintendent Mark-Off Bulletin

Operation RedBlock is an employee-run substance abuse prevention and intervention program. The program emphasizes awareness, education and prevention of drug and alcohol use through peer participation. It is about getting people help, not getting people fired. Confidentiality is critical, and guaranteed. Participants remain anonymous and employees get the help that they need.

Procedures (Modify Union Pacific Drug and Alcohol Policy 6.4)

The following procedures are approved by your union and supported by Union Pacific Railroad:

1. If an employee is unable to report for work or unable to continue at work after reporting because of the use of drugs or alcohol, he/she should call the Operation RedBlock toll-free number and mark off "Operation RedBlock." DO NOT USE ANY OTHER REASON TO MARK OFF. No disciplinary action will result from a layoff for Operation RedBlock.
2. If you are on duty or going on duty and discover that your co-worker has been using alcohol or drugs immediately stop what you are doing and tell your co-worker that you cannot work with him/her, and that he/she must mark off Operation RedBlock. A call must be made to the Operation RedBlock toll-free number and the employee will be marked off. The first priority is the safety of the employee and his/her coworkers. No discipline will be administered, and no records will be kept.
3. Should the employee be uncooperative, the co-worker may request the assistance of a supervisor (Item 19, Co-Worker Report, of the Union Pacific Drug and Alcohol Policy). The supervisor will assist in removing the employee to a safe location. Employees who are eligible for a Co-Worker referral will not be charged with discipline provided the employee contacts the Employee Assistance Program Counselor within three days and successfully completes the prescribed program, if any. (An employee may utilize a co-worker referral not more than once in a lifetime).
4. Employees who mark off for Operation RedBlock will be contacted by a peer member of the Operation RedBlock group for a confidential follow-up.