

ADDITIONAL 11-4 AGREEMENT INFORMATION

BELOW ARE SOME CHANGES TO BE AWARE OF

11-4

- **Carrier regulates 11-4 boards.**
- **No more additional rest (only RSIA mandated UDR or 23 hours after 4 starts).**
- **No trading turns/No Extraboard Roll/All Markups are at bottom of board**
- **ONE non compensated layoff forfeits the 11-4 guarantee**
- **Subject to call in any class of service during 11-4 work cycle.**
- **Not required to perform any service during rest cycle.**
- **If displaced prior to start of rest cycle, rest cycle is not observed.**
- **If displaced during rest cycle, rest cycle is observed.**
- **Day 1 through 10 protects any out-of-town vacancies (pool service to the AFHT, work train and outlying vacancies).**
- **Day 11 protects anything that ties up at the home terminal.**
- **Both day 1-10 and day 11 are the secondary source of supply for each other.**
- **Day 1 through 10 and day 11 begins at 0759.**
- **TRESPASS TIME - If for example the day 11 engineer is required to accept a call to the AFHT because the day 1-10 board is exhausted and works into their rest cycle, upon return to the HT, they will still be afforded the full 96 hours off and the next work cycle is shortened.**
- **VACATIONS - Engineers will have the unrestricted ability to move solid weeks of vacation forward or backward up to 96 hrs. Engineers must notify CMS no less than 7 days prior to the start of their scheduled week. Engineers will not be available until 0759 after a solid week of vacation. Single day vacations currently pre-scheduled will have the ability to be deleted or moved.**

BIDDING/BUMPING/PASSING UP

- **Bidding - Employees may BID on other work groups within the same work rest board but may not pass up and bump within the same board.**
- **Bumping - Employees who are displaced must exercise their seniority within 24 hours of proper notification. Proper notification will be considered as having been accomplished eight hours from the time CMS calls all contact numbers. In order to have no break in guarantee, engineer must make a move within three hours.**
- **Passing up - Employees may pass up their assignment, either in or out of the 11-4 once, anytime in the calendar quarter, but no less than 30 days apart. Passing up will be administered by the Local Chairman.**

*this is a summary only, refer to official agreement for specific, prevailing language